

10-Month Secretary/Clerical  
SESPA Local 901  
2023-24 Hourly Rate Schedule



Level 1		Level 1 Longevity 6-10 Years	Level 1 Longevity 11-15 Years	Level 1 Longevity 16-20 Years	Level 1 Longevity 21+ Years
1	21.19				
2	21.65				
3	22.22				
4	22.78				
5	23.35				
6	23.91	24.51			
7	24.47	25.07			
8	25.04	25.64			
9	25.61	26.21			
10	26.17	26.77			
11	26.73	27.33			
12	27.30	27.90			
13	28.23	28.83	29.43	30.02	30.62

Level 2		Level 2 Longevity 6-10 Years	Level 2 Longevity 11-15 Years	Level 2 Longevity 16-20 Years	Level 2 Longevity 21+ Years
1	20.48				
2	20.92				
3	21.46				
4	21.99				
5	22.52				
6	23.05	23.65			
7	23.59	24.19			
8	24.12	24.72			
9	24.65	25.25			
10	25.18	25.78			
11	25.72	26.32			
12	26.25	26.85			
13	27.19	27.79	28.39	28.98	29.58

	Level 3	Level 3 Longevity 6-10 Years	Level 3 Longevity 11-15 Years	Level 3 Longevity 16-20 Years	Level 3 Longevity 21+ Years
1	19.91				
2	20.41				
3	20.92				
4	21.44				
5	21.94				
6	22.45	23.05			
7	22.97	23.57			
8	23.48	24.08			
9	23.71	24.31			
10	24.50	25.10			
11	25.02	25.62			
12	25.53	26.13			
13	26.38	26.98	27.58	28.17	28.77

This schedule includes an overall 6.01% increase.

Eligible staff members will receive step movement and a longevity differential.

Longevity is based on current consecutive years of service with SSD.

Steps on the salary schedule do not represent years of service with the district.

Board Approved: June 27, 2023

Board Approved (Revised): July 25, 2023

Effective: July 1, 2023